

“RHSTEP Staff Enhance Gender and Rights-Based SRHR Services Through Specialized Training facilitated by Bangladesh Training and Research Foundation (BTRF)”

A two-day intensive training on Gender Transformative Approach (GTA) and Human Rights-Based Approach (HRBA) concluded successfully in Dhaka, strengthening institutional capacity to deliver inclusive and rights-centered SRHR services by Bangladesh Training and Research Foundation (BTRF), a sister concern of BCCP.

The training was organized by Reproductive Health Services Training & Education Program (RHSTEP) and facilitated by Bangladesh Training and Research Foundation (BTRF). The program was held at NGO Forum for Public Health in Lalmatia on August 10–11, 2025.

Sixteen RHSTEP staff members, including counselors, clinic managers, and program officials,



participated in the training. The initiative aimed to integrate gender-transformative and rights-based principles into Sexual and Reproductive Health and Rights (SRHR) service delivery, particularly within MR clinics.

Inaugurating the training, RHSTEP’s Deputy Executive Director emphasized that integrating GTA and HRBA into service delivery is both a strategic priority and a requirement for the government. He urged participants to actively engage and apply their learning in daily practice to ensure equitable and quality healthcare services.

The sessions covered core gender concepts, gender challenges in SRHR services, the application of Gender Transformative Approach in programming, Human Rights-Based principles, and practical tools for gender and rights-based analysis. Participants engaged in interactive learning

methods, including case studies, group discussions, simulation exercises, and analytical tool application.

Training evaluation demonstrated remarkable knowledge improvement. While pre-test scores reflected limited baseline understanding, post-test results showed substantial gains, with the highest score reaching 28.5 out of 30. Participants rated the course content, facilitation, and learning environment as “excellent.”

Participants highlighted that the practical examples and hands-on exercises made the training highly relevant to their professional roles. Many expressed commitment to applying gender and human rights principles in client counseling, service provision, and program planning.



The program concluded with certificate distribution and a renewed commitment from RHSTEP leadership to institutionalize gender-transformative and rights-based practices across its SRHR services.

This training marks an important step toward strengthening equitable, inclusive, and rights-centered healthcare delivery in Bangladesh.